

MINUTES OF THE BOARD OF SCHOOL TRUSTEES  
BAUGO COMMUNITY SCHOOLS  
BAUGO TOWNSHIP ELKHART, INDIANA

The Board of School Trustees of the Baugo Community Schools met in regular session on July 13, 2020 Baugo Educational Service Center, 29125 County Road 22 West, Elkhart, IN 46517. Board members present were, Mr. Caleb Pontius, Ms. Julie Phillips, Mr. Troy Bontrager and via remote attendance for COVID-19 social distancing purposes, Mr. Kris Seymore and Mr. Eric Ott.

1. Call to Order

The meeting was called to order at 7:00 p.m. by Mr. Pontius, Board President.

2. Minutes

Approve minutes of the June 22, 2020 regular board meeting.

Upon a motion by Mr. Bontrager and seconded by Ms. Phillips the June 22, 2020 regular board meeting minutes were approved. Roll call vote: Mr. Seymore, Ms. Phillips, Mr. Bontrager, Mr. Pontius and Mr. Ott voting yay. The motion carried 5 Yay - 0 Nay.

3. Additions or Corrections to the Agenda

There were no additions or corrections to the agenda.

4. Unfinished Business

Tabled Item #20-06-16-07 Solar Panel Mapping - Continue

5. Superintendent's Reports

-Mr. Sanders, Superintendent, thanked the board for allowing the graduation ceremony to take place. Mr. Bontrager thanked the Baugo team for making the graduation ceremony a success. Mr. Sanders stated Baugo is preparing for 180 school days in the safest way possible. The re-entry plan presented at the June 22, 2020 Board meeting has been approved by the ECHD. The Baugo team continues to monitor COVID-19 status daily. PPE is being prepared for re-entry with virtual learning being offered as an option to school attendance.  
-Mr. Wolford, Director of IT/Operation, updated the board on the new website.

6. Discussion Items

There were no discussion items.

7. New Business - Action Items

2020-07-13-01: Approve 2020/21 District Re-Entry Plan w/Amendment Provision

Mr. Sanders asked the board to approve the 2020/21 District Re-Entry Plan w/Amendment Provision.

A motion was made by Mr. Seymore and seconded by Mr. Bontrager to approve 2020/21 District Re-Entry Plan w/Amendment Provision. Roll call vote: Mr. Seymore, Ms. Phillips, Mr. Bontrager, Mr. Pontius and Mr. Ott voting yay. The motion carried 5 Yay - 0 Nay.

2020-07-13-02: Approve 2020/21 School Calendar Revision

Ms. Deak asked the board to approve a revision to the 2020/21 School Calendar. The revision adjusts staff days only. Student days are not affected.

A motion was made by Ms. Phillips and seconded by Mr. Seymore to approve the 2020/21 School Calendar revision. Roll call vote: Mr. Seymore, Ms. Phillips, Mr. Bontrager, Mr. Pontius and Mr. Ott voting yay. The motion carried 5 Yay - 0 Nay.

2020-07-13-03: Approve 2020/21 Student Handbooks

Mr. Sanders asked the board to approve the 2020/21 student handbooks for all schools.

A motion was made by Ms. Phillips and seconded by Mr. Bontrager to approve the 2020/21 student handbooks. Roll call vote: Mr. Seymore, Ms. Phillips, Mr. Bontrager, Mr. Pontius and Mr. Ott voting yay. The motion carried 5 Yay - 0 Nay.

2020-07-13-04: Approve Fundraiser

Mr. Quiett asked the board to approve the following fundraiser:

<b>Organization</b>	<b>School</b>	<b>Start Date</b>	<b>End Date</b>	<b>Activity</b>	<b>Purpose</b>
Jimtown Cheer	JHS	07/27/20	07/27/20	Car wash at River Valley Orthopaedics	Uniforms, spirit items, equipment for cheer room (mirrors)

A motion was made by Ms. Phillips and seconded by Mr. Seymore to approve the fundraiser. Roll call vote: Mr. Seymore, Ms. Phillips, Mr. Bontrager, Mr. Pontius and Mr. Ott voting yay. The motion carried 5 Yay - 0 Nay.

2020-07-13-05: Approve Personnel/HR

Mr. Sanders asked the board to approve the following personnel/human resources:

**Resignations/Retirements/Terminations:**

<b>Employee Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective</b>
Allyson Tobolski	Assistant Volleyball Coach	JHS	6/26/2020

**Hiring:**

<b>Employee Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective</b>
Spencer Papp	JV Girls Basketball Coach	JHS	2020/2021 SY
Corina Aites	Summer Technology	JES	6/4/2020 to 8/5/2020
Jennifer Southworth	Summer Technology	JIS	6/4/2020 to 8/5/2020
Christy Stose	Summer Technology	JJrHS	6/4/2020 to 8/5/2020
Brandi Powell	6th Grade Teacher	JIS	2020/2021 SY
Matthew Stoll	PE Teacher	JIS	2020/2021 SY
Matthew Stoll	Head Boys Basketball Coach	JHS	2020/2021 SY
Amy Campbell	Assistant Volleyball Coach	JHS	2020/2021 SY
Allison Crocker	5th Grade Teacher	JIS	2020/2021 SY

**Transfers:**

<b>Employee Name</b>	<b>From Position</b>	<b>To Position</b>	<b>Effective</b>
Otis Jerome Jones	Custodian	Head Custodian	7/1/2020
Ronald Kelley	Custodian	Head Custodian	7/1/2020
Larry Newland	Custodian	Head Custodian	7/1/2020
Penny Renner	Bus Driver	Substitute Bus Driver	8/13/2020
Michelle Brown	Special Purpose Driver	Transportation Secretary	7/15/2020

**Leaves:**

There is one certified FMLA Leave

**Other:**

<b>Name</b>	<b>Notes</b>	<b>Effective Date</b>
Scott Hamstra	Revised Increase of \$1,684.47 base salary	7/1/2020

**Open Positions:**

<b>Jimtown High:</b>		<b>Grades K to 6:</b>
Assistant Play Director		Elem Ed Teacher 2020/2021
Auditorium Stage Manager		<b>Jimtown Intermediate:</b>
Vocal Music Director		<b>Jimtown Elementary:</b>
Instructional Aide		Food Service
National Honor Society Advisor		Instructional Aide I
Assistant Volleyball Coach		<b>Educational Services Center:</b>
Girls Tennis Head Coach		CDL Bus Driver Substitute
<b>Jimtown Junior High:</b>		Custodian Substitute
Spell Bowl Coach		
Language Arts - Internal Only		
Yearbook Advisor		

A motion was made by Mr. Seymore and seconded by Mr. Bontrager to approve HR/Personnel. Roll call vote: Mr. Seymore, Ms. Phillips, Mr. Bontrager, Mr. Pontius and Mr. Ott voting yay. The motion carried 5 Yay - 0 Nay.

8. Announcements

Mr. Sanders announced the next regular board meeting is Monday, July 27, 2020 @ 7:00.p.m. at Baugo Educational Service Center.

9. Claims

Upon a motion made by Ms. Phillips and seconded by Mr. Bontrager the board approved total payroll claims in the amount of \$594,518.76, total regular claims in the amount of \$2,364,531.97, clearing claims in the amount of \$207,458.91, bank transfers in the amount of \$0.00 with a grand total claim of \$3,166,509.64 for the month of June 2020. Roll call vote: Mr. Seymore, Ms. Phillips, Mr. Bontrager, Mr. Pontius and Mr. Ott voting yay. The motion carried 5 Yay - 0 Nay.

10. Other Business to Come Before the Board

Mrs. Carly Carlton, parent of a Baugo student, stated that while she appreciated Baugo Community Schools holding a commencement ceremony, she is concerned and disappointed that face masks were not worn by school board members and staff during the ceremony. She additionally advised of her lack of trust in Baugo Community Schools' staff members ability to ensure student safety upon their return to school in August. Mrs. Phillips, Baugo thanked Mr. Cory Stoner for hosting senior baseball night.

11. Adjournment

There being no other business to come before the board, Mr. Pontius made a motion, seconded by Ms. Phillips to adjourn at 7:52 p.m. Roll call vote: Mr. Seymore, Ms. Phillips, Mr. Bontrager, Mr. Pontius and Mr. Ott voting yay. The motion carried 5 Yay - 0 Nay.

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Mr. Kris Seymore, Secretary

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