# MINUTES OF THE BOARD OF SCHOOL TRUSTEES BAUGO COMMUNITY SCHOOLS BAUGO TOWNSHIP ELKHART, INDIANA

The Board of School Trustees of the Baugo Community Schools met in regular session on May 10, 2021 Baugo Educational Service Center, 29125 County Road 22 West, Elkhart, IN. Board members present were, Mr. Kris Seymore, Mr. Eric Ott, Mr. Troy Bontrager, Mr. Caleb Pontius, and Chris Carithers.

## 1. Call to Order

The meeting was called to order at 7:00 p.m. by Mr. Seymore, Board President.

## 2. Minutes

Approve minutes of the April 26, 2021 Executive Session.

Upon a motion by Mr. Bontrager and seconded by Mr. Pontius to approve the April 26, 2021 Executive Session minutes. The motion carried 5-0.

Approve minutes of the April 26, 2021 Regular Board Meeting.

Upon a motion by Mr. Ott and seconded by Mr. Bontrager to approve the April 26, 2021 Regular Board minutes. The motion carried 5-0.

## 3. Additions or Corrections to the Agenda

There was a correction and addition to the agenda:

- 1. Remove Item #7 Facilities use.
- 2. Add Item #7 Disposition of Surplus Equipment.

## 4. Unfinished Business

Tabled Item #21-2-08-04 Close Contact - Continue

## 5. Superintendent's Reports

Mr. Schmicker discussed Student Services throughout all the schools. He elaborated on achievements, programs and goals for the future. He explained the the changes over the years from their roles as a guidance counselor to a school counselor and what those differences are. He ended with virtually introducing all the counselors, our social worker, college and career coach along with the family and community specialist.

### 6. Discussion Items

None

## 7. New Business - Action Items

### 2021-5-10-01: Approve Early Retirement Incentive Plan MOU

Mr. Sanders asked the Board to approve the Early Retirement Incentive Plan MOU.

A motion was made by Mr. Carithers and seconded by Mr. Ott to approve the Early Retirement Incentive Plan MOU. The motion carried 5-0.

### 2021-5-10-02: Approve Certified Teaching Staff Stipend MOU

Mr. Sanders asked the Board to approve the Certified Teaching Staff Stipend MOU.

A motion was made by Mr. Bontrager and seconded by Mr. Pontius to approve the Certified Teaching Staff Stipend MOU. The motion carried 5-0.

#### 2021-5-10-03: Approve Additional Summer School Class 2021

Ms. Deak asked the Board to approve the Additional Summer School Class 2021.

A motion was made by Mr. Pontius and seconded by Mr. Ott to approve the Additional Summer School Class 2021. The motion carried 5-0

#### 2021-5-10-04: Approve Corporation Dietitian Contract 2021-22

Mrs. Johnson asked the Board to approve the Corporation Dietitian Contract 2021-22.

A motion was made by Mr. Ott and seconded by Mr. Carithers to approve the Corporation Dietitian Contract 2021-22. The motion carried 5-0.

#### 2021-5-10-05: Approve McKibben Demographic Study Proposal

Mr. Quiett asked the Board to approve the McKibben Demographic Study Proposal.

A motion was made by Mr. Pontius and seconded by Mr. Bontrager to approve the McKibben Demographic Study Proposal. The motion carried 5-0.

#### 2021-5-10-06: Approve Donations

\_\_\_\_Mr. Quiett asked the Board to approve the following Donations.

| Organization     | Purpose             | Amount/Value |
|------------------|---------------------|--------------|
| Windsor Workcare | Gift to Senior Trip | \$1,000      |
|                  | Towards Bus Expense |              |

\_\_\_A motion was made by Mr. Carithers and seconded by Mr. Ott to approve the Donations. The motion carried 5-0.

## 2021-5-10-07: Approve Disposition of Surplus Equipment

Mr. Wolford asked the Board to approve the Disposition of Surplus Equipment.

A motion was made by Mr. Pontius and seconded by Mr. Bontrager to approve the Disposition of Surplus Equipment. The motion carried 5-0.

### 2021-5-10-08: Approve Field Trips

Mr. Sanders asked the board to approve the Field Trips.

| Requesting Organization | Purpose of Request         | Dates and<br>Times | Destination |
|-------------------------|----------------------------|--------------------|-------------|
| Scott Tipton            | Physics of Roller Coasters | 5/28/2021          | Cedar Point |

A motion was made by Mr. Ott and seconded by Mr. Pontius to approve the Field Trips. The motion carried 5-0.

#### 2021-5-10-09: Approve Personnel/Human Resources:

Ms. Deak asked the Board to approve the Personnel/Human Resources.

#### **Resignations/Retirements/Terminations:**

| Employee Name    | Position                    | Location | Effective |
|------------------|-----------------------------|----------|-----------|
| Robert Elli      | Girls Golf Coach            | JHS      | 5/4/2021  |
| Laszlo Pinnyei   | Business Teacher            | JHS      | 5/26/2021 |
| Laszlo Pinnyei   | Business Ed. Teacher Leader | JHS      | 5/26/2021 |
| Laszlo Pinnyei   | DECA Sponsor                | JHS      | 5/26/2021 |
| Kaitlyn Elmerick | Kindergarten                | JES      | 5/26/2021 |

#### **Hiring:**

| Employee Name | Position                               | Location | Effective |
|---------------|--|----------|-----------|
| Ronda Weldy   | Summer School<br>Kindergarten Teacher  | JES      | 6/7/2021  |
| Jill Stork    | Summer School<br>1st Grade Teacher     | JES      | 6/7/2021  |
| Amy Vollmar   | Summer School<br>2nd Grade Teacher     | JES      | 6/7/2021  |
| Jill Clarke   | Summer School<br>3rd Grade Teacher     | JIS      | 6/7/2021  |
| Amy Bertram   | Summer School<br>Language Arts Teacher | JJHS     | 6/7/2021  |

| Michael Campbell | Summer School  | JJHS | 6/7/2021 |
|------------------|----------------|------|----------|
|                  | Health Teacher |      |          |

## Transfers:

| Employee Name | From Position              | To Position          | Effective |
|---------------|----------------------------|----------------------|-----------|
| Faith West    | 2nd Shift Custodian<br>JHS | Substitute Custodian | 5/6/2021  |

#### \_\_\_Family Medical Leaves:

|  | Certified or Classified | Effective Date | End Date | Board Approval Date |
|--|-------------------------|----------------|----------|---------------------|
|--|-------------------------|----------------|----------|---------------------|

## Other:

| Name | Notes | Effective Date |
|------|-------|----------------|
|------|-------|----------------|

#### **Open Positions:**

| Jimtown High:            | Jimtown Intermediate: N/A          |
|--------------------------|------------------------------------|
| Auditorium Stage Manager | Jimtown Elementary:                |
| Asst. Musical Director   | Kindergarten Teacher               |
| Girls Golf Coach         | <b>Educational Services Center</b> |
| Business Teacher         | School Counselor - Location TBD    |
| Business Ed. Team Leader | CDL Bus Driver Substitute          |
| DECA Sponsor             | Custodian Substitute               |
| Jimtown Junior High:     | Special Purpose Driver             |
| Spell Bowl Coach         | 2nd Shift Custodian                |
| School Nurse             |                                    |

A motion was made by Mr. Pontius and seconded by Mr. Carithers to approve the Personnel/Human Resources. The motion carried 5-0.

## 8. Announcements

Mr. Sanders announced the Car Show on Saturday May 15th, National Honor Society Induction on Sunday May 16th, Graduation on Saturday June 5th and that our first class of seniors in the health program will be graduating and have all received certification.

Mr. Sanders also announced the next Regular Board meeting on Monday, May 24, 2021 at 7:00 p.m. at the Baugo Educational Service Center.

## 9. Claims

Upon a motion made by Mr. Pontius and seconded by Mr. Ott the board approved net payroll claims in the amount of \$464,734.16, total regular claims in the amount of \$959,759.59, total clearing claims in the amount of \$196,072.08, and total transfer funds in the amount of \$250,000.00 for a grand total claims of \$1,870,601.83 for the month of April 2021. The motion carried 5-0

## 10. Other Business to Come Before the Board

\_\_\_\_A community member voiced caution as farmland in the district is being sold off.

Mr. Seymore recognized Mr. Quiett for completing his certification as Chief Business Officer.

Mr. Sanders recognized Mrs. Johnson for being voted the IASBO Region 2 Support Staff Specialist of the year.

# 11. Adjournment

There being no other business to come before the board, Mr. Seymore made a motion, seconded by Mr. Carithers to adjourn at 7:45 p.m. The motion carried 5-0.

Mr. Troy Bontrager, Secretary