

MINUTES OF THE BOARD OF SCHOOL TRUSTEES
BAUGO COMMUNITY SCHOOLS
BAUGO TOWNSHIP ELKHART, INDIANA

The Board of School Trustees of the Baugo Community Schools met in regular session on June 28, 2021, Baugo Educational Service Center, 29125 County Road 22 West, Elkhart, IN. Board members present were Eric Ott, Troy Bontrager, Caleb Pontius, and Chris Carithers.

1. Call to Order

The meeting was called to order at 7:00 p.m. by Eric Ott, Board Vice President.

2. Minutes

Approve Minutes of the June 14, 2021, Regular Board Meeting

Upon a motion by Troy Bontrager and seconded by Caleb Pontius to approve the June 14, 2021, Regular Board Meeting minutes. The motion carried 4-0.

3. Additions or Corrections to the Agenda

None

4. Unfinished Business

None

5. Superintendent's Reports

Byron Sanders introduced Jerome McKibben with McKibben Demographic Research who presented the forecast assumptions for Baugo Community Schools.

6. Discussion Items

1. Board Policy & Forms Update, Vol. 33, No. 2

7. New Business - Action Items

2021-6-28-01: Approve 2021 Employee Handbooks

Byron Sanders asked the Board to approve the 2021 Employee Handbooks.

A motion was made by Chris Carithers and seconded by Troy Bontrager to approve the 2021 Employee Handbooks. The motion did carry 4-0.

2021-6-28-02: Approve 2021/2022 Student Handbooks

Carol Deak asked the Board to approve the 2021/2022 Student Handbooks.

A motion was made by Caleb Pontius and seconded by Chris Carithers to approve the 2021/2022 Student Handbooks. The motion carried 4-0.

2021-6-28-03: Approve Conflict of Interest Statements

Zac Quiett asked the Board to approve Conflict of Interest Statements.

A motion was made by Troy Bontrager and seconded by Caleb Pontius to approve the Conflict of Interest Statements. The motion carried 4-0

2021-6-28-04: Approve New Course for Komputrol Agreement

Zac Quiett asked the Board to approve the Komputrol Agreement.

A motion was made by Caleb Pontius and seconded by Chris Carithers to approve the Komputrol Agreement. The motion carried 4-0

2021-6-28-05: Approve Personnel/Human Resources:

Byron Sanders asked the Board to approve the Personnel/Human Resources.

Resignations/Retirements/Terminations:

Employee Name	Position	Location	Effective
Walter Lehman	Business Teacher	JHS	5/26/2021
Beth Griffey	Social Studies Academic Team Coach	JHS	6/4/2020
Nicole Wade	Life Skills Teacher	JHS	5/26/2021

Hiring:

Employee Name	Position	Location	Effective
James Lightner	Summer School Bus Driver	ESC	6/7/2021
Regina LeVeque	Summer School Bus Driver	ESC	6/7/2021
Angie McClane	Summer School Bus Driver	ESC	6/7/2021
Ryan Gingerich	Social Studies Academic Team Coach	JHS	2/2/2021
Bianna Miller	Kindergarten Teacher	JES	8/11/2021

Transfers:

Employee Name	From Position	To Position	Effective
Douglas Toombs	Industrial Arts Teacher JrHS	Industrial Arts Teacher JHS	8/11/2021

Family Medical Leaves:

Certified or Classified	Effective Date	End Date	Board Approval Date
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Other:

Name	Notes	Effective
Classified Staff	Base pay increase of 2%, with eval rating of Effective and Highly Effective	7/1/2021
Kim Johnson	Base Salary Change to \$55,000, this includes 2%	7/1/2021
Byron Sanders	Increase of \$2,000 to Base Salary	7/1/2021
Principals, Assistant Principals	COVID Stipend \$2,000	6/29/2021
Directors/Administrators/Asst. Superintendent	Base pay increase of 2%, with eval rating of Effective and Highly Effective	7/1/2021

Open Positions:

Jimtown High:		Jimtown Intermediate:
Auditorium Stage Manager		Lego Robotics Coach
Asst. Musical Director		Jimtown Elementary:
Business Ed. Team Leader		Teacher
DECA Sponsor		School Nurse
Band Assistant Director		Instructional Aide
Marching Band Assistant Director		Educational Services Center
Jimtown Junior High:		CDL Bus Driver Substitute
Spell Bowl Coach		Custodian Substitute
Instructional Aide		Special Purpose Driver
Wrestling Jr. High Head Coach		2nd Shift Custodian
Football Assistant Coach		
Academic Team Coach		
Student Council		
Academic Team Coach		

A motion was made by Caleb Pontius and seconded by Troy Bontrager to approve the Personnel/Human Resources. The motion carried 4-0.

8. Announcements

Byron Sanders stated that the next regular board meeting is Monday, July 12 @ 7:00.p.m. at Baugo Educational Service Center.

9. Claims

None

10. Other Business to Come Before the Board

Nick Baughman - Had questions for the board regarding hot topics in the news.

11. Adjournment

There being no other business to come before the board, Eric Ott made a motion, seconded by Caleb Pontius to adjourn at 7:46 p.m. The motion carried 4-0.

Troy Bontrager, Secretary
