

MINUTES OF THE BOARD OF SCHOOL TRUSTEES
BAUGO COMMUNITY SCHOOLS
BAUGO TOWNSHIP ELKHART, INDIANA

The Board of School Trustees of the Baugo Community Schools met in regular session on October 25, 2021, Jimtown High School Library, 59021 County Road 3 South, Elkhart, IN. Board members present were Eric Ott, Troy Bontrager, Caleb Pontius, and Chris Carithers.

1. Call to Order

The meeting was called to order at 7:00 p.m. by Eric Ott, Board Vice President.

2. Minutes

September 27, 2021, Regular Board Meeting. Upon a motion by Troy Bontrager and seconded by Caleb Pontius to approve the September 27, 2021, Regular Board Meeting minutes. The motion carried 4-0.

3. Additions or Corrections to the Agenda

None

4. Unfinished Business

None

5. Superintendent's Reports

- Parent Teacher's Conference
- Reunification Plan location visit
- Quarter 1 Strategic Plans
- S&P A++ rating

6. Discussion Items

None

7. New Business - Action Items

2021-10-25-01: Approve Field Trips

Byron Sanders asked the Board to approve Field Trips.

Requesting Organization	Location	Dates and Times	Destination City
Health Sciences Class	Elkhart Fire Dept.	10/13/2021	Fire Fighting/EMT/Paramedic Careers

A motion was made by Caleb Pontius and seconded by Troy Bontrager to approve Field Trips. The motion did carry 4-0.

2021-10-25-02: Approve Bethel University MOU

Carol Deak asked the Board to approve Bethel University MOU.

A motion was made by Caleb Pontius and seconded by Chris Carithers to approve the Bethel University MOU. The motion did carry 4-0.

2021-10-25-03: Approve Habitat for Humanity MOU-Revised

Zac Quiett asked the Board to approve the Habitat for Humanity MOU-Revised.

A motion was made by Troy Bontrager and seconded by Chris Carithers to approve the Habitat for Humanity MOU-Revised. The motion carried 4-0.

2021-10-25-04: Approve Bus Replacement Plan

Zac Quiett asked the Board to approve the Bus Replacement Plan.

A motion was made by Caleb Pontius and seconded by Troy Bontrager to approve the Bus Replacement Plan. The motion did carry 4-0.

2021-10-25-05: Approve Capital Projects Plan

Zac Quiett asked the Board to approve the Capital Projects Plan.

A motion was made by Troy Bontrager and seconded by Chris Carithers to approve the Capital Projects Plan. The motion did carry 4-0.

2021-10-25-06: Approve Adopt 2022 Budget

Zac Quiett asked the Board to approve the Adopt 2022 Budget.

A motion was made by Caleb Pontius and seconded by Troy Bontrager to approve the Adopt 2022 Budget. The motion did carry 4-0.

2021-10-25-07: Approve Architectural & Engineering Services Proposal

Zac Quiett asked the Board to approve the Architectural & Engineering Services Proposal.

A motion was made by Caleb Pontius and seconded by Troy Bontrager to approve the Architectural & Engineering Services Proposal. The motion did carry 4-0.

2021-10-25-08: Approve Fundraisers

Zac Quiett asked the Board to approve Fundraisers.

Organization	School	Start	End	Goal	Fundraising Activity	Fundraising Purpose
National Honor Society	JHS	TBD	TBD	TBD	Got Sneakers - Recycling	T-shirts, induction ceremony & misc expenses
National Honor Society	JHS	Various Games	TBD	TBD	Hacienda Chips & Salsa	T-shirts, induction ceremony & misc expenses
DECA	JHS	All Day, Every Day	End of School Year	\$1,000	Water Sales	Travel & Operating Expenses
DECA	JHS	All School Friday's	End of School Year	\$2,000	Healthy Choice Cookie Fridays	Travel & Operating Expenses
DECA	JHS	All Day, Every Day	End of School Year	\$4,000	Jimtown Mobil Merchandise Sales	Travel & Operating Expenses
DECA	JHS	All Day, Every Day	End of School Year	\$150	License Plates/Frame Sales	Travel & Operating Expenses
DECA	JHS	9/30/2021	9/30/2021	\$1,000	Leaf Pickup	Travel & Operating Expenses
Jr. High PTO	JJrHS	10/19/2021	10/19/2021	\$4,000	Mrs. Field's Cookie Dough	Teacher supplies, Spring Dance, Red Ribbon Week, Family Game Night.
Jimtown Choirs	JHS & JJrHS	11/8/2021	11/8/2021	\$3,000	Rise-n-Roll	Books, new risers, music and uniforms
DECA	JHS	11/9/2021	11/9/2021	\$800	Candles	Travel & Operating Expenses
Cheerleaders	JHS	1/29/2022	1/29/2022	Open	Cheer Clinic	New & Replacement Uniforms
Boys Basketball	JHS	11/12/2021	11/12/2021	\$1,000 - \$3,000	Clothing Sale	Shooting Machine
Girls Basketball	JHS	11/29/2021	11/29/2021	\$4,000	Breakfast with Santa	Uniforms, equipment, and player development

A motion was made by Chris Carithers and seconded by Caleb Pontius to approve Fundraisers. The motion carried 4-0

2021-10-25-09: Approve Personnel/Human Resources:

Byron Sanders asked the Board to approve the Personnel/Human Resources.

Resignations/Retirements/Terminations:

Employee Name	Position	Location	Effective
Elizabeth Brown	4th Grade Teacher	JIS	10/29/2021
Stephanie Ferro	Food Service I	JIS	9/15/2021

Cody Stillson	Social Studies Teacher	JJrHS	11/18/2021
Cody Stillson	Assist. Football Coach	JJrHS	11/18/2021
Tim Umpleby	Swim Coach	JHS	2021/2022 SY
Jill Stork	Swim Coach	JHS	2021/2022 SY
Hayden Ludlow	Swim Coach	JJrHS	2021/2022 SY
Danielle Rocha	Food Service I	JIS	10/25/2021
Ryanne Randolph	Food Service I	JIS	10/25/2021
Robyn DeMarco	7th Gr. Language Arts Teacher	JJrHS	11/19/2021
Robyn DeMarco	Student Council	JJrHS	11/19/2021
Robyn DeMarco	Yearbook Advisor	JJrHS	11/19/2021

Hiring:

Employee Name	Position	Location	Effective
Brandi Giles	Assistant 5th & 6th Girls Basketball Coach	JIS	10/26/2021
Brad McClellan	Assist. Football Coach	JJrHS	2021/2022 SY
Char-Anna Koblick	Food Service I	JIS	10/26/2021
Paige Link	Girls Basketball Coach	JJrHS	10/26/2021
Jenna Meyer	5th & 6th Girls Basketball Coach	JIS	10/26/2021

Transfers:

Employee Name	From Position	To Position	Effective
Carter Martin	2nd Shift Custodian JHS	Substitute Custodian	10/4/2021
Ann Hunsberger	Assistant Girls Tennis Coach	Head Girls Tennis Coach	2021/2022 SY
Ethan Eberhart	Volunteer Wrestling Coach	Jr. High Wrestling Coach	10/25/2021
Phyllis Romano	Food Service I	Food Service II	10/13/2021
Lucinda Gletty	Food Service I	Food Service II	10/13/2021
Melora Moen	Food Service I	Food Service II	10/13/2021

Conference Leaves:

Attendees	Conference	Date	Destination
Nathan Dean	National Athletic Directors Conference	December 10-14, 2021	Denver, Colorado

Family Medical Leaves:

Certified or Classified	FMLA or Non-FMLA	Effective Date	End Date
Certified	FMLA	10/14/2021	1/14/2022
Certified	FMLA	10/22/2021	12/3/2021

Other:

Name	Notes	Effective

Open Positions:

Jimtown High:		Jimtown Intermediate:
Assistant Musical Director		4th Grade Teacher
Pep Band Director		Food Service
Assistant Play Director		Jimtown Elementary:
Science Team Leader		
Assistant Tennis Coach		Educational Services Center
Assistant Girls Basketball Coach		CDL Bus Driver Substitute
Sign Language Interpreter		Custodian Substitute
Jimtown Junior High:		Special Purpose Driver
7th Grade Language Arts Teacher		2nd Shift Custodian
Student Council		CDL Bus Driver
Football Assistant Coach		
Academic Team Coach		
Yearbook Advisor		

A motion was made by Caleb Pontius and seconded by Chris Carithers to approve the Personnel/Human Resources. The motion carried 4-0.

8. Announcements

JHS Marching Band will be going to semi-state

JIS Trunk or Treat - Friday

Byron Sanders stated that the next regular board meeting is Monday, November 8, 2021, at 7:00 p.m. at Education Service Center.

9. Claims

Upon a motion made by Caleb Pontius and seconded by Troy Bontrager, the board approved, total regular claims in the amount of \$1,361,954.31; total clearing claims in the amount of \$288,398.85; for a grand total of claims of \$2,451,998.03 for the month of September 2021. The motion carried 4-0

10. Other Business to Come Before the Board

Request of Visitors

1. Debbie Scoggins - Property damage

11. Adjournment

There being no other business to come before the board, Eric Ott made a motion, seconded by Chris Carithers to adjourn at 7:36 p.m. The motion carried 4-0.

Troy Bontrager, Secretary
