

EXECUTIVE SESSION MINUTES

NAME OF GOVERNING BODY: Baugo Board of School Trustees

TIME/DATE: Monday, November 8, 2021, 6:00 p.m.

PLACE: Baugo Educational Service Center, 29125 C.R. 22 West, Elkhart, IN 46517

MEMBERS PRESENT: Mr. Kris Seymore, Mr. Troy Bontrager, Mr. Eric Ott, Mr. Caleb Pontius, and Mr. Chris Carithers

Permissible Topics for Executive Sessions for School Boards (As of July 1, 2021)

- Where authorized by federal or state statute. IC 5-14-1.5-6.1(b)(1)

 - For discussion of strategy with respect to any of the following:
 - (A) Collective bargaining.
 - (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.
 - (C) The implementation of security systems.
 - (D) A real property transaction including:
 - (i) a purchase;
 - (ii) a lease as lessor;
 - (iii) a lease as lessee;
 - (iv) a transfer;
 - (v) an exchange; or
 - (vi) a sale;by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11.
 - (E) School consolidation.However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries. IC 5-14-1.5-6.1(b)(2)
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- For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems. IC 5-14-1.5-6.1(b)(3)
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- Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by:
 - (A) the Indiana economic development corporation;

- (B) the office of tourism development (before July 1, 2020) or the Indiana destination development corporation (after June 30, 2020);
- (C) the Indiana finance authority;
- (D) the ports of Indiana;
- (E) an economic development commission;
- (F) the Indiana state department of agriculture;
- (G) the Indian White River state park development commission;
- (H) a local economic development organization that is a nonprofit corporation established under state law whose primary purpose is the promotion of industrial or business development in Indiana, the retention or expansion of Indiana businesses, or the development of entrepreneurial activities in Indiana; or
- (I) a governing body of a political subdivision.

However, this subdivision does not apply to any discussions regarding research that is prohibited under IC 16-34.5-1-2 or under any other law. IC 5-14-1.5-6.1(b)(4)

- To receive information about and interview prospective employees. IC 5-14-1.5-6.1(b)(5)
- With respect to any individual over whom the governing body has jurisdiction:
 - (A) to receive information concerning the individual's alleged misconduct; and
 - (B) to discuss, before a determination, the individual's status as an employee, a student, or an independent contractor who is:
 - (i) a physician; or
 - (ii) a school bus driver.
 IC 5-14-1.5-6.1(b)(6)
- For discussion of records classified as confidential by state or federal statute. IC 5-14-1.5-6.1(b)(7)
- To discuss before a placement decision an individual student's abilities, past performance, behavior, and needs. IC 5-14-1.5-6.1(b)(8)
- X** **To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. IC 5-14-1.5-6.1(b)(9)**
- When considering the appointment of a public official, to do the following:
 - (A) Develop a list of prospective appointees.
 - (B) Consider applications.
 - (C) Make one (1) initial exclusion of prospective appointees from further consideration.
 Notwithstanding IC 5-14-3-4(b)(12), a governing body may release and shall make available for inspection and copying in accordance with IC 5-14-3-3 identifying information concerning prospective appointees not initially excluded from further

consideration. An initial exclusion of prospective appointees from further consideration may not reduce the number of prospective appointees to fewer than three (3) unless there are fewer than three (3) prospective appointees. Interviews of prospective appointees must be conducted at a meeting that is open to the public. IC 5-14-1.5-6.1(b)(10)

- To train school board members with an outside consultant about the performance of the role of the members as public officials. IC 5-14-1.5-6.1(b)(11)

CERTIFICATION THAT NO SUBJECT MATTER NOT ADVERTISED WAS DISCUSSED:

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