

MINUTES OF THE BOARD OF SCHOOL TRUSTEES  
BAUGO COMMUNITY SCHOOLS  
BAUGO TOWNSHIP - ELKHART, INDIANA

The Board of School Trustees of the Baugo Community Schools met in regular session on January 24, 2022, Education Services Center, 29125 County Road 22 West, Elkhart, IN 46517. Board members present were Kris Seymore, Troy Bontrager, Chris Carithers, Eric Ott, and Caleb Pontius.

1. Call to Order

The meeting was called to order at 7:00 PM by Kris Seymore, Board President, and all present recited the Pledge of Allegiance.

Superintendent Sanders reviewed the Mission and Values.

2. Minutes

January 10, 2022, Regular Board Meeting Minutes.

Motion by Troy Bontrager and seconded by Eric Ott to approve January 10, 2022, Regular Board meeting minutes.

The motion carried 5-0.

3. Additions or Corrections to the Agenda

None

4. Unfinished Business

None

5. Superintendent's Report

- Semester 2 started last week. Seniors are working hard on graduation career pathway requirements, and tutoring is being offered for intervention, if necessary.
- Counselors from Career Wise of Elkhart County were at Baugo to help students explore the five different pathways in the apprenticeship program. Eighty students expressed interest in pursuing an apprenticeship opportunity.
- This is Kindness Week in all school buildings. Students are having fun with random acts of kindness competition.

## 6. Discussion Items

- Performance Services Presentation

Project Managers, Tony Kuykendall (Lead), Abby Vaal, and Charles Swiercz updated the board on:

Year 1 Energy Savings, and  
Solar Project Results and Expectations

Performance Services will continue to give periodic updates that will be published in the Baugo Schoolhouse Newsletter, and via communication through the media.

## 7. New Business - Action Items

### 2022-1-24-01: Approve Wildman Contract

David Wolford, IT/Facilities Director, asked the Board to approve the Wildman contract to continue services for providing uniforms for custodians and maintenance, and the cleaning/disposition of entryway rugs in the buildings.

A motion was made by Caleb Pontius and seconded by Chris Carithers to approve the 2022 Wildman Contract. The motion carried 5-0.

### 2022-1-24-02: Approve 3-year Internet Contract

David Wolford, IT/Facilities Director, asked the Board to approve the telecommunications service agreement with MNW Telecom, Inc. The current contract with MNW ends summer of 2022.

A motion was made by Eric Ott and seconded by Troy Bontrager to approve the 3-year internet contract with MNW Telecom, Inc. The motion carried 5-0.

### 2022-1-24-03: Approve Field Trips

Superintendent Sanders asked the Board to approve the request from the DECA advisor for 18 students to attend the Indiana State Career Development Conference in Indianapolis, March 6-8, 2022.

A motion was made by Troy Bontrager and seconded by Chris Carithers to approve the DECA request to attend the Indiana State Career Development Conference in Indianapolis from March 6-8, 2022. The motion carried 5-0.

2022-1-24-04: Approve Personnel/Human Resources

Superintendent Sanders asked the Board to approve the below Personnel/Human Resources.

**Resignations/Retirements/Terminations:**

Employee Name	Position	Location	Effective
Marilyn Bender	Instructional Aide I	JHS	01/17/2022
Doreen Moyer	Food Service Assistant Manager	JHS	01/28/2022
Joseph Beath	2 <sup>nd</sup> Shift Custodian	JES	02/02/2022

**Hiring:**

Employee Name	Position	Location	Effective
Timothy Adams	Jr. High Track Coach	JJHS	01/25/2022
Rodolpho "Mo" Fairchild	Girls' Head Soccer Coach	JHS	01/25/2022
Tiffany Kleitz	Special Ed Instructional Assistant	JHS	01/25/2022
Kara Wright	Instructional Aide I	JIS	01/25/2022

**Transfers:**

Employee Name	From Position	To Position	Effective
Randy Beehler	Regular Bus Drive	Substitute Bus Driver	01/12/2022
Rhonda Cook	Food Service II	JHS Food Service Assistant Manager	01/25/2022

**Conference Leaves:**

Attendees	Conference	Date	Destination
Matt Eppert	School Safety Specialist-Advanced Training	05/19-05/20/2022	Indianapolis

**Family Medical Leaves:**

Certified or Classified	FMLA or Non-FMLA	Effective Date	End Date
Classified	FMLA	02/28/2022	05/09/2022

**Other:**

	NONE	
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**Open Positions:**

<b>Jimtown High:</b>		<b>Jimtown Junior High:</b>
Assistant Musical Director		Athletic Director
Assistant Play Director		Academic Team Coach
Industrial Technology Teacher		8 <sup>th</sup> Grade Boys' Track Coach
Science Team Leader		Student Council
Assistant Tennis Coach		<b>Jimtown Intermediate:</b>
Assistant Girls' Basketball Coach		Instructional Aide
Assistant Girls' Track Coach		Food Service
Head Boys' Soccer Coach		<b>Jimtown Elementary:</b>
Head Girls' Soccer Coach		Food Service
Robotics Coach		<b>Educational Services Center:</b>
English Academic Team Coach		Transportation Secretary
Sign Language Interpreter		CDL Bus Driver
Winter Percussion		CDL Bus Driver Substitute
Food Service		Custodian Substitute
		Special Purpose Driver

A motion was made by Chris Carithers and seconded by Caleb Pontius to approve the Personnel/Human Resources. The motion carried 5-0.

8. **Announcements**

Superintendent Sanders announced that the next regular board meeting is Monday, February 14, 2022, at 7:00pm in the Education Services Center Board Room. There will also be an Executive Session at 6:00pm, prior to the regular board meeting.

9. **Claims**

**December Claims:**

Total Regular claims in the amount of \$14,089.74; total Clearing claims in the amount of \$30,622.30; for a Total of claims for December 2021 of \$44,712.04.

Upon a motion made by Caleb Pontius and seconded by Eric Ott, the board approved claims for December 2021. The motion carried 5-0.

10. **Other Business to Come Before the Board**

None

11. **Adjournment**

There being no other business to come before the Board, Kris Seymore made a motion, seconded by Chris Carithers, to adjourn at 7:35 PM. The motion carried 5-0.

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Chris Carithers, Secretary

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