

MINUTES OF THE BOARD OF SCHOOL TRUSTEES  
BAUGO COMMUNITY SCHOOLS  
BAUGO TOWNSHIP - ELKHART, INDIANA

The Board of School Trustees of the Baugo Community Schools met in regular session on September 12, 2022, Education Services Center, 29125 County Road 22 West, Elkhart, IN 46517. Board members present were: Kris Seymore, Chris Carithers, Eric Ott, Bill Gletty, and Caleb Pontius.

1. **Call to Order**

The meeting was called to order at 7:00 PM by Kris Seymore, Board President, and all present recited the Pledge of Allegiance.

Superintendent Sanders reviewed the Mission and Values.

2. **Minutes**

August 22, 2022, Executive Session Minutes

Motion by Chris Carithers and seconded by Eric Ott to approve August 22, 2022, Executive Session meeting minutes. The motion carried 5-0.

August 22, 2022, Regular Board Meeting Minutes

Motion by Caleb Pontius and seconded by Bill Gletty to approve August 22, 2022, regular Board meeting minutes. The motion carried 5-0.

3. **Additions or Corrections to the Agenda**

None

4. **Unfinished Business**

None

5. **Superintendent's Report**

- JHS Principal, Tim Pletcher introduced Troy Bontrager, the new Jimtown Education Center teacher. Troy gave an overview of how the JEC program is progressing. Currently, there are 40 upper grade students who have been identified as needing intervention for graduation/career pathways. Troy is pleased with how the students are engaging in APEX courses and increasing their credits toward graduation.
- Sean McGill-Manager, Bakertilly Municipal Advisors, presented the Board with a financial summary illustration pertaining to the Baugo School Corporation 2022 General Obligation Bond capacity.

6. **Discussion Items**

- NEOLA Policies - Volume 34.2 (reading postponed to next meeting on 9-26-22)
- BCSPD Policy 5000 - Vehicle Operations (first reading)

7. **Other Business to Come Before the Board**

None

8. **New Business - Action Items**

2022-9-12-01: Approve Notice for Public Hearing

Business Manager, Zac Quiett, asked the Board to authorize publication of notice for public hearing to be held during the October 10th Board meeting pertaining to the 2022 General Obligation Bond.

A motion was made by Caleb Pontius and seconded by Eric Ott to approve the publication of notice for public hearing pertaining to the 2022 General Obligation Bond.  
The motion carried 5-0.

2022-9-12-02: Approve Resolution for iREAD-3 Proficiency Goal

Superintendent Sanders asked the Board to approve the IDOE recommended resolution for reaching and exceeding a 95% passage rate on the iREAD-3 assessment by 2027.

A motion was made by Eric Ott and seconded by Chris Carithers to approve the Resolution for iREAD-3 proficiency goal. The motion carried 5-0.

2022-9-12-03: Approve Fundraising

Superintendent Sanders asked the Board to approve requests for fundraising by JHS Band, Choir, Cheer Squads, Student Council, PBIS, Class of 2024; and combined schools for funding therapy dogs expenses; and the Blue Ribbon Committee brick campaign.

A motion was made by Chris Carithers and seconded by Eric Ott to approve the requests for fundraising. The motion carried 5-0.

2022-9-12-04: Approve Personnel/Human Resources

Superintendent Sanders asked the Board to approve the below Personnel/Human Resources.

**Resignations/Retirements/Terminations:**

| <b>Employee Name</b> | <b>Position</b>                                       | <b>Location</b> | <b>Effective</b> |
|----------------------|---|-----------------|------------------|
| Richard Marvin       | Science Teacher<br>Technology Coach<br>Robotics Coach | JJHS            | 09/09/2022       |
| Amber Buras          | Student Council                                       | JJHS            | 09/13/2022       |
| Bryan Hunsberger     | 2nd Shift Custodian                                   | JHS             | 08/18/2022       |

**Hiring:**

| <b>Employee Name</b> | <b>Position</b>            | <b>Location</b> | <b>Effective</b> |
|----------------------|----------------------------|-----------------|------------------|
| Brittany Hedman      | Student Council Advisor    | JJHS            | 09/13/2022       |
| Amanda James         | Lego Robotics              | JIS             | 09/13/2022       |
| Josh Schwartz        | Lego Robotics              | JIS             | 09/13/2022       |
| Brianna Burkhart     | Instructional Aide         | JIS             | 09/13/2022       |
| Amanda Miller        | P/T Special Education Aide | JES             | 09/13/2022       |
| Terry Gower          | 2nd Shift Custodian        | JHS             | 08/31/2022       |

**Transfers:**

| <b>Employee Name</b> | <b>From Position</b> | <b>To Position</b>       | <b>Effective</b> |
|----------------------|----------------------|--------------------------|------------------|
| Wyatt Schmicker      | Counselor - JHS      | On Assignment - ESC      | 09/13/2022       |
| Jerry Stayton        | Accounts Payable     | Instructional Aide - JHS | 09/13/2022       |
| Erin Combs           | Instructional Aide   | Long-term Sub (Science)  | 09/13/2022       |

**Conference Leaves:**

| <b>Attendees</b> | <b>Conference</b> | <b>Date</b>    | <b>Destination</b> |
|------------------|-------------------|----------------|--------------------|
| Amber Buras      | iCASE             | 09/28-09/30/22 | Ft. Wayne, IN      |

**Family Medical Leaves:**

| <b>Certified or Classified</b> | <b>FMLA or Non-FMLA</b> | <b>Effective Date</b> | <b>End Date</b> |
|--------------------------------|-------------------------|-----------------------|-----------------|
| Certified                      | FMLA                    | 09/05/2022            | 11/01/2022      |

**Other:**

| <b>Employee Name</b>  | <b>Notes</b>                                      | <b>Effective Date</b> |
|---|---|-----------------------|
| Beth Adcock   | After-school program - increase reading enjoyment | 09/13/2022            |
| Jessica Baker<br>Mark Chabot<br>Peter Hoffman<br>Tami Meyer | After-school program - intervention support       | 09/19/2022            |

**Open Positions:**

|                             |  |                                   |
|-----------------------------|--|-----------------------------------|
| <b>Jimtown High:</b>        |  | <b>Jimtown Intermediate:</b>      |
| Assistant Music Director    |  | Instructional Aide                |
| Assistant Play Director     |  |                                   |
| Head Boys' Soccer Coach     |  | <b>Jimtown Elementary:</b>        |
| Robotics Coach              |  |                                   |
|                             |  |                                   |
| <b>Jimtown Junior High:</b> |  | <b>Education Services Center:</b> |
| 8th Grade Basketball Coach  |  | CDL Bus Driver                    |
|                             |  | CDL Bus Driver Substitute         |
|                             |  | Custodian Substitute              |
|                             |  | Special Purpose Driver            |

A motion was made by Caleb Pontius and seconded by Bill Gletty to approve the Personnel/Human Resources. The motion carried 5-0.

9. **Announcements**

Superintendent Sanders announced that the next regular board meeting is Monday, September 26, 2022, at 7:00pm in the Education Services Center Board Room.

In addition:

- September 22nd is the Jimtown Elementary 529 Walk at Bethel University
- September 23rd is Football Homecoming

10. **Claims**

**August Meeting Claims:**

Total Net Payroll of \$714,538.57; total Regular Claims of \$1,268,837.64; total Clearing Claims of \$184,607.36, and total Void Checks of (\$1,315.98); for August 2022 Grand Total of \$2,166,667.59.

Upon a motion made by Caleb Pontuius and seconded by Bill Gletty, the Board approved claims for August 2022. The motion carried 5-0.

11. **Adjournment**

There being no other business to come before the Board, Kris Seymore made a motion, seconded by Eric Ott, to adjourn at 7:38pm.

The motion carried 5-0.

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Eric Ott, Secretary

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