

MINUTES OF THE BOARD OF SCHOOL TRUSTEES  
BAUGO COMMUNITY SCHOOLS  
BAUGO TOWNSHIP - ELKHART, INDIANA

The Board of School Trustees of the Baugo Community Schools met in regular session on February 13, 2023, at Education Services Center, 29125 County Road 22W, Elkhart, IN 46517. Board members present were: Chris Carithers, Eric Ott, Bill Gletty, and Julie Phillips. Board members absent were: Jamie Wenger

1. **Call to Order**

The meeting was called to order at 7:00 PM by Chris Carithers, Board President, and all present recited the Pledge of Allegiance.

Superintendent Sanders reviewed the Mission and Values.

2. **Minutes**

January 23, 2023 - Regular Board Meeting Minutes

Motion by Eric Ott and seconded by Bill Gletty to approve January 23, 2023, regular board meeting minutes. The motion carried 4-0.

3. **Additions or Corrections to the Agenda**

None

4. **Unfinished Business**

None

5. **Superintendent's Report**

- Superintendent Sanders proposed an affirmation of the Strategic Plan which has been updated to more closely align with the objectives of the Board, and Baugo administration, school buildings, and departments.
- Jimtown High School Principal, Tim Pletcher, presented an update on their Strategic Plan.
  - Align English core curriculum and build continuity for grades 7-12.
  - Provide baseline skills to coordinate with SAT and state standards.
  - Teach common academic vocabulary so all grades have course familiarity.

6. **Discussion Items**

- BCSPD Policy 8000 - Uniform and Equipment (1st reading)
- BCSPD Policy 9000 - Investigations and Evidence (1st reading)
- NEOLA Policies Vol. 35.1 - updates (1st reading)

7. **Other Business to Come Before the Board**

Resident, Peter Colan, expressed his views on global warming/climate change.

8. **New Business - Action Items**

2023-2-13-01: Approve BCSPD SRO (Part-time) Job Description

Superintendent Sanders asked the Board to approve the new job description for a part-time School Resource Officer.

A motion was made by Eric Ott and seconded by Julie Phillips to approve the BCSPD SRO (part-time) Job Description. The motion carried 4-0.

2023-2-13-02: Approve Fundraising

Superintendent Sanders asked the Board to approve the fundraising requests from JHS Softball, JHS Baseball, JHS Football, JHS Spanish Club, JHS Band, JHS Student Activities/PBIS and JIS PTO.

A motion was made by Julie Phillips and seconded by Bill Gletty to approve the fundraising requests. The motion carried 4-0

2023-2-13-03: Approve Personnel/Human Resources

Superintendent Sanders asked the Board to approve the below Personnel/Human Resources.

**Resignations/Retirements/Terminations:**

<b>Employee Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective</b>
Tamara Warnock	EL Teacher	JHS	03/01/2023
Elizabeth Schlabach	2nd Grade Teacher and Jr. High Track Coach	JES/JJHS	06/02/2023
Katy Miller	JV Head Softball Coach	JHS	02/13/2023
Andrew Meyer	Bus Driver	ESC	01/05/2023

**Hiring:**

Employee Name	Position	Location	Effective
Morgan Slabaugh	Girls' Assistant Track Coach	JHS	02/14/2023
Linda Rivas Garcia	Instructional Assistant	JHS	02/14/2023
Joanna Pizana	Bus Drive	ESC	02/14/2023
Sydney Gonzales	Additional Duties - Custodian	Varies	02/14/2023

**Transfers:**

Employee Name	From Position	To Position	Effective
NONE			

**Conference Leaves:**

Attendees	Conference	Date	Destination
NONE			

**Family Medical Leaves:**

Certified or Classified	FMLA or Non-FMLA	Effective Date	End Date
Classified	Non-FMLA	02/06/2023	08/06/2023

**Other:**

Employee Name	Notes	Effective Date
Beth Adcock	After-school program to develop leadership skills when working with younger students.	02/08/2023
Briana Schanke	After-school math tutoring/prep for state testing. Grade 4	02/14/2023
Josh Gallmeyer and Jennifer Janicki	After-school tutoring, remediate math standards and skills. Grade 4	02/14/2023
Colleen Herrity, Megan Miller, Lisa Miller, Joe Walter, Keri Weldy, Karington Wolfe	After-school tutoring/preparation for iRead testing. Grade 3	02/06/2023
Josh Miller, Amanda Jackson, Carlie Zepeda	After-school math tutoring/preparation for iLearn testing. Grade 5	02/06/2023

**Open Positions:**

<b>Jimtown High:</b>		<b>Jimtown Intermediate:</b>
Assistant Play Director		
Head Boys' Soccer Coach		
Robotics Coach		<b>Jimtown Elementary:</b>
<b>Jimtown Junior High:</b>		<b>Education Services Center:</b>
		CDL Bus Driver Substitute
		Special Purpose Driver Substitute
		Custodian Substitute

A motion was made by Eric Ott and seconded by Bill Gletty to approve the Personnel/Human Resources. The motion carried 4-0.

9. **Announcements**

Superintendent Sanders announced that the next regular board meeting is scheduled for Monday, February 27, 2023, with an executive session starting at 6:30pm.

10. **Claims**

**January 2023 Docket Grand Totals:**

Total Net Payroll of \$637,789.88, Total Regular Claims of \$1,859,326.44, and Total Clearing Claims of \$200,735.93, for January 2023 Grand Total of \$2,697,852.25.

Upon a motion made by Julie Phillips and seconded by Bill Gletty, the Board approved docket claims for January 2023. The motion carried 4-0.

11. **Adjournment**

There being no other business to come before the Board, Chris Carithers made a motion, seconded by Eric Ott, to adjourn at 7:34pm.

The motion carried 4-0.

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Bill Gletty, Secretary

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